

## Three facilitation strategies

### Strategy two: Objectives of workshop

- A. To draft a schedule of implementation for producing 'how to search' guides for Search 2.0 and sketch a training programme (cascading the training to a wider community in SHAs)
- B. To agree a division of labour amongst the group's participants allocating responsibility for the implementation of the targets set by objective A.
- C. Generate a community of practice that will support the participants during the project and disseminate good practice beyond its initial phase of implementation.

### Strategy one: Profile of participants

#### **Q2. What expertise can you offer to the project? this informs the division of labour for the 'how to search guides'**

1. Ability to operate at different levels of complexity
2. Experience in production of guides and delivery of training programmes (face-to-face and virtually)
3. Knowledge of users diversity
4. Knowledge of learning and evaluation strategies
5. Other

#### **Q3. What do you expect to gain from the project? this establishes the participants' CPD targets and the motivation to engage with the project / informs type of training needed to motivate local trainers**

1. Continuing Professional Development (CPD)
2. Personal development
3. Community of Practice (CoP)
4. Benefits to local strategies/users
5. Local organisational support

#### **Q4. Give a brief example of effective learning you have personally experienced on a training course (any course, including non-work related (this establishes the pedagogical criteria used to structure the "how to search guides" and the training programme).**

1. Hands-on/ VIP/ innovative
2. Learn at their own pace/ Personal or professional benefits or both
3. Enthusiastic/customised delivery
4. Formative and summative reflective approaches
5. Safe environment/Confidence inducing
6. Good supporting documentation

### **Strategy three: reflection in action - groups activities/ reflection on action - plenary session**